LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6215 NOTE PREPARED: Nov 7, 2006

BILL NUMBER: SB 25 BILL AMENDED:

SUBJECT: Minimum Wage.

FIRST AUTHOR: Sen. Bowser BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

 $\frac{\mathbf{X}}{\mathbf{X}}$ DEDICATED $\frac{\mathbf{X}}{\mathbf{X}}$ FEDERAL

<u>Summary of Legislation:</u> This bill increases Indiana's minimum hourly wage to \$7.25, and to \$6.25 for certain employees under 20 years of age, beginning July 1, 2007.

Effective Date: July 1, 2007.

Explanation of State Expenditures: The state has ten employees who are paid less than \$7.25 per hour. The cost to increase the minimum wage from the current rate of \$5.15 to \$7.25 per hour on July 1, 2007, is approximately \$35,700 for FY 2008 and FY 2009. The increase in the minimum salary would also affect wage-related benefits such as social security and retirement benefits.

Explanation of State Revenues:

Explanation of Local Expenditures: The local impact of increasing the minimum wage is unknown, but probably minor. The percentage increase from the current rate of \$5.15 would be 40.7% on July 1, 2007. The increase in the minimum salary would also affect the local unit's cost of wage-related benefits such as social security and retirement benefits

Explanation of Local Revenues:

State Agencies Affected: All.

Local Agencies Affected: All.

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<u>Information Sources:</u> Department of Personnel staffing database.

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